

**IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF PENNSYLVANIA**

**KEVIN LEWIS,**

**Plaintiff,**

**v.**

**OVERBROOK SCHOOL FOR THE  
BLIND, *et al.*,**

**Defendants.**

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**CIVIL ACTION**

**NO. 21-3019**

**ORDER**

**AND NOW**, this 22<sup>nd</sup> day of March 2022, upon consideration of Defendants' Motion to Dismiss (ECF No. 5) and Plaintiff's Response in Opposition (ECF No. 6), **IT IS HEREBY ORDERED AND DECREED** that Defendants' Motion is **GRANTED IN PART AND DENIED IN PART**.<sup>1</sup> Specifically, the motion to:

1. Dismiss Defendants Sean Waters and Terri Davis from this suit is **GRANTED** and Mr. Waters and Ms. Davis are **DISMISSED WITH PREJUDICE**;
2. Dismiss Plaintiff's discrimination claims under Title VII of the Civil Rights Act, 42 U.S.C. § 1981, the Age Discrimination in Employment Act, and the Pennsylvania Human Relations Act is **GRANTED** and these claims are **DISMISSED WITH PREJUDICE**;
3. Dismiss Plaintiff's retaliation and hostile work environment claims under Title VII of the Civil Rights Act, 42 U.S.C. § 1981, the Age Discrimination in Employment Act, and the Pennsylvania Human Relations Act is **DENIED**; and

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<sup>1</sup> This Order accompanies the Court's Memorandum Opinion dated March 22, 2022.

4. Dismiss Defendant Patricia Gooding from this suit is **DENIED**.

**IT IS FURTHER ORDERED THAT** Defendants' initial Motion to Dismiss (ECF No. 3) is **DENIED AS MOOT**.

**BY THE COURT:**

**/s/ Petrese B. Tucker**

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**Hon. Petrese B. Tucker, U.S.D.J.**